

Regular School Board Meeting
Monday, October 11, 2021 6:00 PM Central

District Office Board Meeting Room
1110 Park Street
Boscobel, WI 53805

Present: Todd Miller, Roger Knoble, Caleb Mueller, Kim Trumm, Wendi Stitzer, Casey Updike, Kaye Woodke

1. Call To Order - Proof of Public Notice- Todd Miller, Board President, called the meeting to order at 6:02 PM.

2. Roll Call

3. Approval of Agenda

Motion by Trumm, second by Woodke to convene into closed session at 6:03 pm. Motion carried.

Roll Call: Miller-Yes, Woodke-Yes, Updike-Yes, Stitzer-Yes, Mueller-Yes, Knoble-Yes, Trumm- Yes

4. The School Board May Adjourn to Closed Session pursuant to Wis. Stat. sec. 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of a public employee and pursuant to Wis. Stat. sec. 19.85(1)(f) to discuss student record related matters, including open enrollment; to discuss and take action, if appropriate, concerning: A) Retirement/Resignation(s); B) Employment; and C) Alternative Open Enrollment Application(s)

5. Return to and reconvene in open session.- Motion by Trumm , second by Stitzer to reconvene into open session at 6:32pm. Motion carried.

Roll Call: Miller-Yes, Woodke-Yes, Updike-Yes, Stitzer-Yes, Mueller-Yes, Knoble-Yes, Trumm- Yes

6. Pledge of Allegiance and Moment of Silence.

7. Action, if any is required by law to be taken in open session on items in closed session.

7.A) Retirement/Resignation(s)- Motion by Stitzer second by Mueller to approve Tyler Olson's resignation as JV boys basketball coach. Motion carried.

7.B) Employment(s)

7.B)1) Special Education Paraprofessionals-Motion by Stitzer, second Trumm to approve Cindy Bromeland as a special education paraprofessional. Motion carried.

7.B)2) Project Search Van Driver -Motion by Knoble second by Woodke to approve Terry Watters as the Project Search van driver. Motion carried.

7.B)3) Fall Coaches- Motion by Stitzer, second by Trumm to approve Dayne Krachey as volunteer volleyball coach. Motion carried.

7.B)4) Winter Coaches-Motion by Stitzer, second by Woodke to approve Lance Wetter as head wrestling coach. Motion carried.

Approved 11-08-2021

Motion by Trumm, second by Stitzer to approve Marc Cheifari as MS basketball coach. Motion carried.

Motion by Trumm, second by Stitzer to approve Tyler Olson as a volunteer for boys basketball. Motion carried.

7.B)5) Substitute Teachers and Support Staff- Motion by Trumm, second by Woodke to approve Penny Biba for a paraprofessional substitute. Motion carried.

7.C) Alternative Open Enrollment Application(s)- Motion by Stitzer, second by Updike to approve the alternative open enrollment applications. Motion carried.

Motion by Stitzer second by Knoble to modify agenda to move 10C to before information items. Motion carried.

8. **INFORMATION ITEMS**

8.A) Administrative Reports

8.A)1) Special Education Report- Laurie Genz Prien reported that our self-assessment is due November 1st. We used the money we received from the Indicator 14 survey to buy a cappuccino machine in the coffee shop.

8.A)2) Elementary Principal Report- Danelle Schmid reported students are completing the iReady exam. We are working on PLCs and looking at how we can get to the next level of achievement scores. Hat parade goes to feed my starving children. Picture retake day is 10/12.

8.A)3) MS/HS Principal Report- Wally Byrne reported that there is one student left to do the iReady exam. We have rescheduled the 6th grade trip to Wyalusing to May 18-20, 2022. We are talking about making the coffee house a school store with bulldog apparel. MS/HS student council is also participating in the hat parade, but they will do that in second semester. Boscobel is hosting math competition.

8.A)4) Athletic Director Report- Robert Scherrer reported that homecoming went well. Cross-country is doing great and is ranked high, so we are excited to see what they do. Volleyball is traveling to Brodhead for regionals.

8.A)5) Director of Facilities and Grounds Report- Nate Copsey thanked the Board and Administration. He enjoys coming to work every day because of the people. We will be spraying football and baseball fields for weeds and we will be fertilizing yet this fall. We want to aerate and over seed both fields, especially the football fields. We are encouraging staff to use the bucket system. We have implemented SpiceWorks. Staff members send an email to a general email and then Nate can assign the project to someone on the custodial or maintenance staff. He attended a WASBO conference that was great for networking. . The weight room has disposable wipes along with the bucket system. Each teacher has 5 microfiber clothes to use daily to sanitize. Danelle, Wally, and Rob have talked to their staff about using the microfiber clothes.

8.A)6) District Administrator Report- Lisa Wallin Kapinus asked board if they would be interested in having Eileen or someone to speak to the Board about what their duties are and the legal facets of being on a public school board. Discussion on if we should do it as part of regular board meeting or not. Lisa briefly went over the 3rd Friday count. Lisa thanked the board for their service.

9. Community Comments - Policy 0167.3 - Public Comments at Board Meetings

9.A) Each statement made by a participant shall be limited to four (4) minutes duration.

9.B) The portion of the meeting during which the comment of the public is invited shall be limited to twenty (20) minutes, unless extended by a vote of the Board.

9.C) If you wish to speak during Community Comments via Zoom, you will need to have your full name listed along with your video on.

10. **ACTION ITEMS - OLD BUSINESS**

10.A) Board Minutes- Motioned by Knoble second by Trumm to approve the September 13th and 17th minutes as presented. Motion carried.

10.B) Budget Reports-None

10.C) Smith and Rosenfeld/Upper 90 Energy Proposal- Mario and Trent reminded the board of the costs. They walked through and found items we could use Fund 46 and ESSER money. Spoke about design expenses and what our plans are. Casey questioned the 90 days- response was, "It could be flexible and we can edit that on the contract." Reference to Facility study on phase 1 to improve facility. Time line of facilities study would be 90 to 100 days, depending on extenuating events (referendum). Roger clarified what was on presentation. Motion by Stitzer, Second by Trumm to approve proposal as presented. Motion carried.

10.D) Pandemic Protocols and Metrics- Lisa explained this will be on every board meeting. Presented information since masking requirement.. Discussed current numbers. Casey questioned natural immunity and if someone needs to quarantine if they have had COVID before. Clarification of when the 14 days starts over for masking.

Masks are required day 1-14, reevaluate numbers on day 15. We will continue in masks until the numbers drop below the level for masks. We do not restart the 14 days unless we have been unmasked.

10.E) Spring Band Trip- Motion by Stitzer second by Trumm to approve spring band trip and additional costs as presented. Motion carried.

11. **ACTION ITEMS - NEW BUSINESS**

11.A) Discussion and Adoption of 2021-2022 Budget for Presentation at the Annual Meeting- Lisa informed the board that we will not have a balanced budget. Lisa briefly explained what makes up that short fall, which includes no per-pupil aid. She references the policy that has the fund balance and what the percentage of fund balance should be. There is time for us to review this in more detail and hopefully see the biannual budget finalized. Crystal Brown briefly explained what was in the budget. Motion by Stitzer, second by Knoble to approve the preliminary budget to be presented at the annual meeting. Motion carried.

Roger asked Lisa about the LP bus. Roger also asked about the school forest hay and when it will be cut. Lisa will contact Mark Winters.

11.B) Overnight Trip Requests- Motion by Stitzer, second by Trumm to approve girls basketball overnight trip to Wisconsin Dells (JAG) on January 22nd. Motion carried.

11.C) Custodial and Technology Wages- Discussion regarding the different percentages and the effect on budget. Discussed longevity and how do we keep people here. Motion by Updike, second Stitzer to remove the probationary period, approve an 11% increase for current members raising the base wage to \$15.84 per hour, and keeping the night shift differential of 10 cents. Motion carried with Trumm abstaining.

11.D) Facilities and Grounds Updates

11.D)1) Water Station Upgrades- Discussed the bottle filling stations that are currently located in each building. We would like to put three more bottle filling stations in the MS/HS. Quote does not include installation. . Nate knows sensors do fail as he has replaced the sensor on the bottle fillers in the past. Motion by Mueller, second Stitzer to approve the hands free bottle filler units. Motion carried.

11.D)2) Dishwasher and Garbage Disposal Upgrades- -Hobart states our unit is over 30 years old and they usually only last 20. Current dishwashers leak and drain when they are not supposed to. Kessenich's is more expensive, but it is the top of the line. Motion by Stitzer, second by Woodke to purchase the Hobart system and let Crystal decide if ESSER II or ESSER III should pay for them. Motion carried.

11.D)3) Custodial Cleaning Equipment- Our floor scrubber needs replaced along with a new bathroom cleaner. The average life expectancy is 10 years, but ours has lasted 17. Motion by Stitzer, second by Updike approve purchases. Motion carried.

11.D)4) Middle/High School Library and Conference Room Floor Coverings – We would like to change the Middle/High School Library floor to a hard surface upon entry and carpet tile throughout. The carpet tiles would be easier to replace in the future. We would like to do the library this year and will tackle the conference room this summer. Motion by Updike, second by Stitzer replace library flooring using Next Gen quote with vinyl flooring. Motion carried.

11.E) Contracted Service-New Frontier- Motion by Stitzer, Second by Trumm to approve the New Frontier s contract as presented. Motion carried.

11.F) Board Policy Updates-NEOLA Recommendations Special Update - Nondiscrimination - and Vol. 30, No. 2- Discussed policy changes and why they are being brought back multiple times. Motion by Stitzer, second by Knoble to approve the first reading of the policy updates as presented. Motion carried.

11.F)1) Policy 1422 (Duplicate 3122/4122)- Nondiscrimination and Equal Employment Opportunity; Policy 1442.02- Nondiscrimination Based On Genetic Information of the Employee; Policy 1623- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 1662 (Duplicate 3362/4362)- Employee Anti-Harassment; Policy 2260- Nondiscrimination and Access to Equal Educational Opportunity; Policy 2260.01- Section 504/ADA Prohibition Against Discrimination Based on Disability; Policy 3122.02-

Nondiscrimination Based on Genetic Information of the Employee; Policy 3123- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 4122.02- Nondiscrimination Based on Genetic Information of the Employee; Policy 4123- Section 504/ADA Prohibition Against Disability Discrimination in Employment; Policy 5517- Student Anti-Harassment; Policy 100- Definitions; Policy 143- Authority of Individual Board Members; Policy 144.2- Board Member Ethics; Policy 144.3- Conflict of Interest; Policy 144.5- Board Member Behavior and Code of Conduct; Policy 145- Board Member Anti-Harassment; Policy 167.3- Public Comment at Board Meetings; Policy 174.2- School Performance Report; Policy 1130- Ethics and Conflict of Interest; Policy 1210- Board – District Administrator Relationship; Policy 2240- Controversial Issues in the Classroom; Policy 2266- Nondiscrimination on the Basis of Sex in Education Programs or Activities; Policy 2430- District – Sponsored Clubs and Activities; Policy 2431- Interscholastic Athletics; Policy 2700.01- School Performance and State Accountability Report Cards; Policy 3120- Employment of Professional Staff; Policy 3170- Substance Abuse; Policy 3215- Use of Tobacco and Nicotine by Professional Staff; Policy 3216- Staff Dress and Grooming; Policy 3230- Ethics and Conflict of Interest; Policy 4120- Employment of Support Staff; Policy 4120.04- Employment of Substitutes; Policy 4140- Termination and Resignation Termination; Policy 4161- Unrequested Leaves of Absence/Fitness for Duty; Policy 4162- Controlled Substance and Alcohol Policy for Employees that Transport Students; Policy 4170- Substance Abuse; Policy 4215- Use of Tobacco and Nicotine by Support Staff; Policy 4216- Support Staff Dress and Grooming; Policy 4230- Ethics and Conflict of Interest; Policy 5112- Entrance Age; Policy 5500.01- Conduct in Virtual Classroom; Policy 5512- Use of Tobacco and Nicotine by Students; Policy 5520- Disorderly Conduct; Policy 5720- Student Activism and Expression; Policy 5880- Public Performances by Students; Policy 6152- Student Fees, Fines, and Charges; Policy 6152.01- Waiver of School Fees or Fines; Policy 7434- Use of Tobacco and Nicotine on School Premises; Policy 7440.01- Video Surveillance and Electronic Monitoring; Policy 7450- Property Inventory; Policy 7455- Accounting System for Fixed Assets; Policy 8500- Food Services; Policy 8510- Wellness; Policy 9500- Relations with Educational Institutions and Organizations

11.G) Unpaid Time Off Request- Motion by Trumm, second by Updike approve time off requests presented. Motion carried.

11.H) Security Cameras- Lisa explained that we don't have cameras in the main traffic areas of the big gym or in the cafeteria at the high school. We would like to get 8 cameras. Discussed cameras and whether or not we will be able to see everything. Motion by Mueller to approve purchasing the 8 cameras. Stitzer questioned where the funds would come from. Tabled until we know where the funds will come from.

11.I) Donation(s) –Motion by Stitzer second by Woodke to approve the donation from Fiskars with a letter of thanks. Motion carried.

12. Adjourn- Motion by Stitzer, second by Woodke to adjourn 9:14 PM. Motion carried.

Respectfully Submitted by Kaye Woodke, Clerk