

Minutes of Regular School Board Meeting

Monday, March 18, 2019

The Board of Trustees

Boscobel Area Schools

A Regular School Board Meeting of the Board of Trustees of Boscobel Area Schools was held Monday, March 18, 2019, beginning at 6:30 PM in the District Office Board Meeting Room at 1110 Park Street, Boscobel, WI with Closed Session beginning at 6:00 PM, followed by Open Session.

Present: Todd Miller, Jacob Knowles, Derek Zimpel, Kelly Trumm, Roger Knoble, Wendi Stitzer

Absent: Kim Trumm

1. Call To Order – Proof of Public Notice - Todd Miller, Board President called the meeting to order at 6:00 p.m.
2. Roll Call
3. Approval of Agenda

The closed session was ordered by Zimpel, second by Stitzer at 6:01 p.m. in the district office board room. Motion carried.

Roll Call: Miller-yes, Knowles-yes, Knoble-yes, Kelly Trumm-yes, Stitzer-yes, Zimpel-yes

4. The School Board May Adjourn to Closed Session pursuant to Wis. Stat. sec. 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of a public employee including discussion of 2019-2020 staffing possibilities and pursuant to Wis. Stat. sec. 19.85(1)(f) to discuss student record related matters, including open enrollment; to discuss and take action, if appropriate, concerning: A) Employment; B) Retirement/Resignation(s); C) Preliminary Notice of Non-Renewal - Non-Performance Related; and D) Alternative Open Enrollment Application(s)
5. Return to and reconvene in open session - Motion by Zimpel, second by Kelly Trumm to reconvene into open session at 6:30 p.m.

Roll Call: Miller-yes, Knowles-yes, Knoble-yes, Kelly Trumm-yes, Stitzer-yes, Zimpel-yes

6. Pledge of Allegiance and Moment of Silence
7. Action, if any is required by law to be taken in open session on items in closed session.
 - A) Employment

- 1) Spring Coaches- Motion by Zimpel, second by Stitzer to approve Kelli Yonker as Assistant Softball Coach. Motion carried.
- 2) Summer School Teachers- Motion by Kelly Trumm, second by Knoble to approve the summer school teacher list as presented. Motion carried.
- 3) Substitute Teachers and Support Staff- Motion by Knoble, second by Zimpel to approve Jill Aneston as a substitute bus driver. Motion carried.
- B) Retirement/Resignation(s)- Motion by Zimpel, second by Kelly Trumm to approve the retirements of Cindy Anderson and Sandy Becker-Klug and the resignation of Anne Walker as the Middle School Girls Basketball Coach. Motion carried.
- C) Preliminary Notice of Non-Renewal- Non-Performance Related- Motion by Zimpel, second by Knoble to approve the non-performance based preliminary notice of non-renewal to Joshua Hines. Miller- Yes, Knowles- Yes, Knoble- Yes, Kelly Trumm- Yes, Stitzer- Yes, Zimpel- Yes. Motion carried 6-0.
- D) Alternative Open Enrollment Application(s)- Motion by Stitzer, second by Zimpel to approve both incoming applications. Motion carried.

8. INFORMATION ITEMS

A) Administrative Report

1) Middle/High School Report

a) Presentation of Valedictorian, Salutatorian, Academic Excellence Award Recipient and Technical Excellence Award Recipient

Wally Byrne introduced the board to Casey Osthemier (Class of 2019 Valedictorian), Lauren Belz (Class of 2019 Salutatorian, Olivia Loos (Class of 2019 Academic Excellence Award), and Koltin Swenink (Class of 2019 Technical Excellence Award Recipient). Casey Osthemier informed the board that she is on track to graduate with 37 college credit and a Certificate of Legal Studies. She will be attending UW Madison on a pre-med track. She received the National Merit Scholarship.

Lauren Belz informed the board that she will be graduating with 23 college credits and also did the Youth Apprenticeship. She will be attending UW Madison for environmental engineering.

Olivia Loos informed the board that she was able to maintain a 4.0 GPA throughout her high school career and will be graduating with 28 college credits. She will be attending UW La Crosse in the fall for radiation therapy and plans on pursuing her Master's degree.

Koltin Swenink is the Technical Excellence Award recipient and currently helps at the bus barn and works for Filback Family of Dealerships. He is currently taking a Wednesday night class through CESA and Southwest Tech. As the Technical Excellence Award recipient, he will receive a scholarship for pursuing an auto-technician pathway and to purchase some of the necessary tools he'll need.

Wally Byrne continued his report with letting the board know that the school play was a success. There were many involved with behind the scenes who did a great job. The spring concerts were well attended. All 25

students who participated in Forensics will be competing at the state competition again. We have an opportunity for Terrance Tully to be a guest speaker and discuss mental health issues. He will be here on April 18th to speak and he will also put on a session on night for families. Chase Beinborn went to state for individual wrestling and the girls' basketball team was won the sportsmanship award from WIAA. Spring sports are gearing up for the upcoming seasons. Career exploration day is on Friday, April 5th and we have 32 businesses coming so far. The SWAL Math contest happened today. Our students performed very well and we received one gold, one silver and multiple bronze.

Kelly Trumm is hoping to come to the mental health presentation in April. She had attended a mental health first aide at CESA and thought it was very beneficial.

- 2) Elementary School Report- Danelle Schmid gave an update on talent show that the students put on. She believes 25 students performed and said that it was really a positive experience. The Family Fun Nights have been very well attended and received. Our last Family Fun Night will be on April 4th and will focus on STEM (science, technology, engineering, and mathematics). There will be a celebration of life for Ruth Bauer on April 27th at the school forest. Even though Danelle did not know her very well, her passion for the school forest was very apparent. Earth day will be celebrated on May 2nd at the school forest.
- 3) Activities Report- No questions.
- 4) Special Education Report- Laurie gave an update on child development days. They screened about 60 students and have 12 referrals. Skyler Reynolds and Laurie took 4 students to Project Search Assessment Day at UW-Platteville and we will find out in about a month if they've been accepted. Laurie has applied for the Transition Readiness Grant for next year which would help pay for the costs for the students to attend Project Search if they are accepted.
- 5) District Office Report- Greg Bell informed the board that we might have to switch with Lancaster for the track and field regional and sectional. We currently have the sectional, but our track didn't weather well this winter and we still have mud from putting in the sidewalks. We would try to host the regional this year and host the sectional in a future year. There will no longer be BASH next year due to the program being no longer funded by the grant. Greg is looking the different health insurance options for next year which include proposals from Richards Benefits and M-3 that including pricing from Quartz and Dean. School Perceptions is developing a community survey that will ask the community what they would like to see their district look like. Shayla Pickett and Greg participated in a webinar giving for 11 other state DPI departments about quality student data.

9. Community Comments- None

10. **ACTION ITEMS - OLD BUSINESS**

- A) Board Minutes- Motion by Zimpel, second by Stitzer to approve the February 18, 2019 board minutes. Motion carried.

- B) Budget Report- Roger Knoble questioned the reimbursement, NEOLA annual fee, and the para training. NOELA has the annual fee for the semi-annual updates. The para training is a requirement of the ESEA grant. Todd asked if Greg could do an article about PLC. Motion by Knoble, second by Zimpel to approve the budget report as presented. Motion carried.
- C) Board Policy Update- Policy 5851- Sunday/Wednesday Evening Events- 1st Reading- Discussion on the starting time and the grade levels of students. Motion by Trumm, second by Stitzer to adopt with the amendment to 2:00 PM. Motion carried. Discussion on who can open gyms and what they would have to do in order to be able to open the gyms. Stan Pegram and Clark Jillson gave their opinions on the policy.
- D) Job Description Update Per Policy- Motion by Stitzer, second by Kelly Trumm to approve the job descriptions as presented. Motion carried.
 - 1) Elementary Building Administrator
 - 2) Secondary Building Administrator
 - 3) Custodian- Day
 - 4) Custodian- Night
 - 5) General Maintenance Worker
 - 6) Secretary to the Building Administrator
 - 7) Paraprofessional
 - 8) Paraprofessional- Title I
 - 9) Paraprofessional- Special Education
 - 10) Paraprofessional- Library/Media

11. **ACTION ITEMS - NEW BUSINESS**

- A) 2018-2019 Instructional Minutes- Greg explained to the board that after the last board meeting we had another snow day (February 20th). He gave them a few examples of what they could do. Recommendation is that we will put a letter out explaining that we'll go to school on April 22nd, but if there is another snow day before April 15th, we will not go to school on April 22nd and we will add days to the end of the school year. Motion by Zimpel, second by Stitzer to go with the recommendation. Motion carried.
- B) Board Policy Updates- NEOLA Recommendations Vol. 28, No.1- 1st Reading- Roger wanted to verify that the deleted policies are pending. He also asked if there are signs visible letting people know they are being recorded. Question regarding the use of the videos. Motion by Trumm, second by Knoble to approve the first reading of Vol. 28, No. 1 as recommended by NEOLA. Motion carried.
 - 1) Policy 1130- Conflict of Interest, Policy 1213- Student Supervision and Welfare, Policy 1400- Job Descriptions, Policy 1422- Nondiscrimination and Equal Employment Opportunity, Policy 1662- Employment Anti-Harassment, Policy 2260- Nondiscrimination and Access to Equal Educational Opportunity, Policy 2270- Religion in the Curriculum, Policy 2420- Education for Employment, Policy 2700.01- School Performance and Accountability Reports, Policy 3120- Employment of Professional Staff, Policy

3122- Nondiscrimination and Equal Employment Opportunity, Policy 3139- Staff Discipline, Policy 3140- Non-Renewal, Resignation, and Termination, Policy 3143- Non-Renewal of Administrative Contracts, Policy 3213- Student Supervision and Welfare, Policy 3230- Conflict of Interest, Policy 3362- Employee Anti-Harassment, Policy 4122- Nondiscrimination and Equal Employment Opportunity, Policy 4213- Student Supervision and Welfare, Policy 4230- Conflict of Interest, Policy 4362- Employment Anti-Harassment, Policy 5111- Eligibility of Resident/Nonresident Students, Policy 5112- Entrance Age, Policy 5113- Open Enrollment Program (Inter-District), Policy 5114- Nonimmigrant Students and Visitor Programs, Policy 5341- Emergency Medical Authorization, Policy 5500- Student Code of Classroom Conduct, Policy 5512- Use of Tobacco and Nicotine by Students, Policy 5517- Student Anti-Harassment, Policy 5600- Student Discipline, Policy 6150- Tuition Income, Policy 6220- Budget Preparation, Policy 6235- Fund Balance, Policy 6440- Cooperative Purchasing, Policy 6520- Payroll Deductions, Policy 7440- Facility Security, Policy 7440.01- Video Surveillance and Electronic Monitoring, Policy 8330- Student Records, Policy 8410- School Safety and Crisis Intervention, Policy 8420- School Safety and Emergency Preparedness, Policy 8462- Child Abuse and Neglect, Policy 8462.01- Threats of Violence Policy 9130- Public Requests, Suggestions, or Complaints, Policy 9150- School Visitors

- C) Job Description Revisions- Greg Bell informed the board that they would delete the Physical Education Teacher 7-12 and use the Physical Education Teacher job description instead. Motion by Zimpel, second by Stitzer to approve as presented. Motion carried.
- 1) Kindergarten Teacher
 - 2) Elementary Classroom Teacher
 - 3) English Teacher
 - 4) Mathematics Teacher
 - 5) Science Teacher
 - 6) Social Studies Teacher
 - 7) Physical Education Teacher
 - 8) Physical Education Teacher 7-12
 - 9) Special Education Teacher
 - 10) Adaptive Special Education Teacher
 - 11) Speech and Language Teacher
- D) Full Color LED Message Center for Middle/High School- Roger asked if there is an ordinance in town for signs. Discussion regarding the brightness and if you can change that. Also discussion on the parts after the 2 years. Discussion regarding the look of the school. Failed due to no motion.
- E) Audit Bids- Motion by Trumm, second by Stitzer to approve Johnson Block and Company, Inc. as the auditor along with maintaining the fixed assets. Motion carried.

- F) Student Accident Insurance- Motion by Stitzer, second by Kelly Trumm to approve 1st Agency for the student accident insurance program. Motion carried.
- G) Bus Use Request- Motion by Zimpel, second by Stitzer to approve allowing the Crawford County Dairy Committee to use 2 buses for the dairy breakfast on June 1st. Motion carried.
- H) Donations- Motion by Zimpel, second by Knoble to approve the following donations: Bill Christofferson and Karin Borgh for \$250 in gratitude for the lives of Paul Brandt and Ruth Bauer for the school forest and Kirby and Sallie Spees for \$50 for the Paul Brandt School Forest Fund in Memory of Ruth Bauer. Motion carried.
- I) Adjourn- Motion by Zimpel, second by Kelly Trumm to adjourn at 8:21 PM. Motion carried.

Respectfully submitted by Jacob Knowles, Clerk