

Minutes of Special School Board Meeting

Tuesday, March 24, 2020

The Board of Trustees

Boscobel Area Schools

A Special School Board Meeting of the Board of Trustees of Boscobel Area Schools was held Tuesday, March 24, 2020, beginning at 6:00 PM in the District Office Board Meeting Room at 1110 Park Street, Boscobel, WI.

Present: Todd Miller, Kim Trumm, Tim Haines, Derek Zimpel, Kelly Trumm, Wendi Stitzer, Roger Knoble

1. Call To Order – Proof of Public Notice.- Todd Miller, Board President, called the meeting to order at 6:03 PM
2. Pledge of Allegiance and Moment of Silence.
3. Personnel Decisions Related to Hours of Work, Compensation, and Benefits due to COVID-19 School Closures including, but not limited to:

A) Professional Staff

B) Support Staff

Greg Bell gave the board a brief overview of the events that have happened over the past week since Governor Evers closed all public and private schools. Since our employee handbook doesn't have verbiage for a pandemic, he presented how he is proposing this pandemic be handled. The proposal is based on an honor system and we know that it will look different than a typical 40 hours. Some employees will be allowed to work from home while others will be required to report to work since their jobs they can't do from home. Discussion regarding the type of work that would be available and what if someone chooses not work. Todd Miller asked if employees who choose not to work would be unemployment eligible. Greg responded that we don't believe so since we are offering work. Kim Trumm mentioned that we might have to look at some individual employees when offering work due to health conditions. Kelly Trumm asked if the staff will be allowed to use make up days. Greg responded that they will only be able to use make up days through April 3rd since we're not sure when/if school will back in session. Sarah Ashmore-Oler asked if staff can't find childcare? There are new rules coming from the federal government regarding emergency sick leave and extended FMLA that will begin in April. Once we know more about it, we will send out information to staff. Discussion regarding food service staff and how they'll maintain social distancing. Greg explained to the board that we are currently working with BMZ Church to feed children under the age of 18. Tim Haines said that a lot of other districts have set a date to review, so we could review this at the April board meeting. This addendum would allow for employees to continue to work during this time as well as keep their benefits the

same. Linda Dilley asked if paras to report as normal on Monday morning. Greg responded that the admin will get together and will send out information regarding what options will be made available to them during this time.

4. Approve Handbook Amendments to Coordinate with Hours of Work, Compensation, and Benefit Decisions
Motion by Kelly Trumm, second by Stitzer to approve the addendum as presented.
Motion carried with Haines and Kim Trumm abstaining.
5. Adjourn- Motion by Kim Trumm, second by Haines to adjourn at 6:38 PM. Motion carried.

Respectfully Submitted by Tim Haines, Clerk