

Minutes of Regular School Board Meeting

Monday, April 13, 2020

The Board of Trustees

Boscobel Area Schools

A Regular School Board Meeting of the Board of Trustees of Boscobel Area Schools was held Monday, April 13, 2020, beginning at 6:30 PM in the District Office Board Meeting Room at 1110 Park Street, Boscobel, WI with Closed Session beginning at 6:00 PM, followed by Open Session.

Present: Todd Miller, Tim Haines, Roger Knoble, Kim Trumm, Wendi Stitzer, Derek Zimpel, Kelly Trumm

1. Call To Order – Proof of Public Notice- Todd Miller, Board President, called the meeting to order at 6:08 PM
2. Roll Call
3. Approval of Agenda

The closed session was ordered by Kim Trumm, second by Knoble at 6:08 PM in the district office board room. Motion carried.

Roll Call: Haines- Yes, Stitzer- Yes, Zimpel- Yes, Kelly Trumm- Yes, Knoble- Yes, Miller- Yes, Kim Trumm- Yes

4. The School Board May Adjourn to Closed Session pursuant to Wis. Stat. sec. 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of a public employee; to discuss and take action, if appropriate, concerning: A) Retirement/Resignation(s); B) Employment; and C) Alternative Open Enrollment Application(s)
5. Return to and reconvene in open session- Motion by Stitzer, second by Kim Trumm to reconvene into open session at 6:20 PM. Motion carried.

Roll Call: Zimpel- Yes, Kelly Trumm- Yes, Knoble- Yes, Miller- Yes, Kim Trumm- Yes, Haines- Yes, Stitzer- Yes

6. Pledge of Allegiance and Moment of Silence
7. Action, if any is required by law to be taken in open session on items in closed session.
 - A) Retirement/Resignation(s)- Motion by Kim Trumm, second by Haines to approve the retirements of Sara Watters and Barb Sutherland. Motion carried.
 - B) Employment

- 1) Assistant Principal/Activities Director- Motion by Stitzer, second by Kim Trumm to approve Robert Scherrer as the Assistant Principal/Activities Director. Motion carried 6-1.
 - 2) English Teacher- Motion by Zimpel, second by Stitzer to approve Shaeden Carlin as an English Teacher. Motion carried.
 - C) Alternative Open Enrollment Application(s)- Motion by Haines, second by Stitzer to approve the incoming open enrollment application. Motion carried.
8. Public Comments- None

9. **ACTION ITEMS - OLD BUSINESS**

- A) Board Minutes- Motion by Zimpel, second by Kim Trumm to approve the March 9, 2020 and March 24, 2020 board minutes as presented. Motion carried.
- B) Budget Report- Motion by Haines, second by Stitzer to approve the budget report as presented. Motion carried.
- C) Review of School Closure/Student Learning- Wendi Stitzer has received a lot of positive comments about how great the teachers have been during the closure. A lot of classes are doing Zoom meetings. Derek Zimpel asked how the administrative team thinks the student learning is going. Greg Bell responded that we're learning, so we're adjusting as we go. Sometimes we hear there's too much work, sometimes not enough, so we're adjusting. Todd Miller said that our staff has adapted very well. Kim Trumm asked how we're reaching out to the people who don't have the technology. We have sent Skylerts and have been mailing out work. There is the possibility of virtual summer school, but we will need to wait for more information. We'll need to work out details for graduation, senior awards, etc. Roger Knoble asked about the more hands on classes and how they're doing instruction (choir, band, tech ed, etc). Choir and band are doing Zoom meetings for lessons. Physical Education and Tech Ed are sending out different activities that student can do from home. For example, setting up Facebook pages and posting often, sending out different activities in packets, etc.

10. **ACTION ITEMS - NEW BUSINESS**

- A) Changes to Policy 0167.1- Voting – Roger Knoble asked if this change is for eternity or for just this epidemic. It would stay in policy so if this need ever comes up again, it would be allowable. Motion by Knoble, second by Zimpel to approve the new language for policy 167.1 by suspending the need for a 1st and 2nd reading. Motion carried.
- B) 2020-2021 Professional Staff Contracts/Wages- Greg explained that we need to let teachers know by May 15th our intent for them for the following school year. The recommendation is to provide contracts to teachers and increase their salaries by 2% based on their 2019-2020 salary, unless they are in the compensation plan for teachers in their first three years as a teacher. Motion by Knoble, second by Kim Trumm to approve as presented. Motion carried.
- C) Employee Handbook Change (Support Staff Layoff/Recall Criteria) – Motion by Tim Haines, second by Kelly Trumm to approve the recommended handbook changes as presented. Motion carried.

D) 4K Stay and Play- Wendi asked about the students who would come in the afternoons, what would they be doing in the mornings. Greg explained that we would try to have the Head Start students who attend all day would attend Head Start in the morning and 4K in the afternoon. Roger asked if we need to hire more paraprofessionals or if we would be able to use paraprofessionals who are already on staff. Once we are able to look more at the needs, we would be able to address this. Todd asked if we would charge for students who attend the 4K Stay and Play, but as of right now, the plan is not to charge them. We would also bus the students as normal. Motion by Kim Trumm, second by Stitzer to approve. Motion carried.

E) DPI Waivers-

1) Public Hearing on Request for DPI Waiver pursuant to Wis. Stat. s. 118.38 due to the COVID-19 Public Health Emergency for Instructional Hours
Greg explained that even though we're doing the virtual learning, it would be in the district's best interest to have this waiver in place. Greg asked for public input from the audience and there was none. Roger asked what the plan is for grading. Greg informed the board that the work will be graded and that the principals were working with the teachers.

2) Public Hearing on Request for DPI Waiver pursuant to Wis. Stat. s. 118.38 due to the COVID-19 Public Health Emergency for Educator Effectiveness Requirements
Greg explained that with the Educator Effectiveness process there were some things scheduled in April that were not being able to completed. The administrative team will complete as much as possible, but this waiver will allow some items to not be completed if they are not able to. Greg asked for public input from the audience and there was none.

3) Public Hearing on Request for DPI Waiver pursuant to Wis. Stat. s. 118.38 due to the COVID-19 Public Health Emergency for Civics Exam Requirement
Greg explained that passing the civics exam is required in order to graduate. The majority of students have taken it and passed, but there are some students who have not passed it yet. Greg asked for public input from the audience and there was none.

Motion by Zimpel, second by Kim Trumm to approve the resolution to apply for waivers for Hours of Instruction, Educator Effectiveness, and the Civic Exam. Motion carried.

Roll Call Vote: Knoble- Yes, Miller- Yes, Kim Trumm- Yes, Haines- Yes, Stitzer- Yes, Zimpel- Yes, Kelly Trumm- Yes

F) Spring/Summer Projects

1) Middle/High School- Parking Lot- Seal Coat- Motion by Zimpel, second by Knoble to approve the project and have Sand Prairie Construction do the

cement work for \$5,750 and Patriot Paving for the blacktop repair and seal coating for \$23,269. Motion carried.

- 2) Middle/High School- East and West Entry Doors- Roger asked about putting weather stripping on them since we don't have a plan for the entryways for the future. Derek asked if this is something Jim Trumm could do. Greg explained that this is something Jim could do, but it's a big project and would take up a lot of time. Discussion regarding the need to do this right now and if we can hold off until we develop a plan for the schools. Motion by Kim Trumm, second by Haines to table. Motion carried.
- 3) Elementary School- Bathroom Partitions- Danelle asked Greg if the quotes had mentioned that we would lose a toilet due to not being compliant with wide enough stalls. Greg wasn't aware that we would lose a stall, so his recommendation has changed to tabling both the elementary school and middle/high school bathroom partitions since there is a discount if we do them all at one time. Roger asked how we currently get past inspections if we're not compliant, but it is believed that we are grandfathered in since there we haven't done work to it. Motion by Knoble, second by Kim Trumm to table. Motion carried.
- 4) Middle/High School- Bathroom Partitions- See above.
- G) Donations- Motion by Stitzer, second by Knoble to approve the donations with letters of thanks from the Boscobel Pharmacy for \$25 for the Boscobel Wrestling Club and from the Youth Wrestling Club for \$1,290 for the Boscobel Wrestling Club. Motion carried.
- H) Adjourn- Motion by Knoble, second by Stitzer to adjourn at 7:27 PM. Motion carried.

Respectfully Submitted by Tim Haines, Clerk